



“The approach and cross learning from different cultures will contribute to my learning and the same will stimulate new innovative ideas for the development work what we deliver in our community. This course at the Coady International Institute will open my horizons in respect to leadership.”

R. Hanut

Project Manager

Chengalpattu Rural Development Society (CRDS), India

My work falls into four major categories: planning, reporting, monitoring and evaluating. My responsibilities involve the overall handling of projects and reporting back to donors and directors on a regular basis. My work also includes managing various projects. I'm involved right from the initial planning stages to executing the projects in the target areas. I also design project proposals for the organization and educate staff on themes related to our various projects. Monitoring and evaluating our projects, conducting monthly reviews, and educating staff are also important aspects of my job. I also represent our organization at meeting and training sessions conducted by government agencies and NGOs.

CRDS was started to empower the Dalit Community in Kanchipuram District, Tamil Nadu, India. Along with Dalit empowerment, the organization aims to develop rural villages in the district, and create sustainable development and transformation for all. The qualities of self-sustainable, self-reliance and self-dignity make up the cornerstones of the organization's vision. The organization has created village development committees (VDC) in 150 villages. These committees meet on a periodical basis and are focused on particular themes and strategies. The establishment of VDC has united different communities (upper caste and lower caste) and has changed their outlook on addressing various issues.

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