



*“I’m here to develop my capacity as a development and leadership facilitator. I want to help communities take charge of their destinies and emancipate themselves from poverty through self-reliant, participative and sustainable development.”*

## Fidelis Mpofu

*Programme Officer*

*Silveira House Leadership, Development and Peace Education Centre, Zimbabwe*

The focus of my work is primarily to design, implement, evaluate and report on training programs. I conduct training workshops focused on development education, leadership training, and conflict resolution. My role as program officer places me in a position to identify the target groups for whom I intend to provide training. This entails meeting with the relevant stakeholders prior to the training session and preparing all the ground work to ensure that the training is successfully implemented. As a program officer I work at a very grass roots level and because of this I can make relevant and practical recommendations to improve programs promoting sustainable development.

My organization exists to provide capacity building to communities. We run training workshops and programs focused on a number of distinctive thematic areas relevant to community development. These include leadership training, development education, conflict resolution, advocacy and lobbying, and livelihoods promotion through skills development. Our organization has had a significant impact on community development. It has brought together various stakeholders (members of parliament, ward councillors, chiefs, community members, government departments) in the area of community development so that they may collectively discuss and develop practical solutions to the challenges they face in implementing sustainable development practices.

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