



*I came to Coady to learn new leadership skills and techniques to empower women and the adolescents to strengthen their bargaining power for positive changes.*

## Philomina Joseph

*Coordinator of Women's Empowerment Programme*

*Diocese of Varanasi Social Welfare Society, India*

I am working for the upliftment of women and adolescent girls. My present role in the organization is as coordinator of the women's empowerment programme, to organize all the activities for the integral development of women and adolescent girls in three districts, to safeguard the dignity of women, and to become the voice of the voiceless to the poor Dalit women. As a women's coordinator I am involved in planning, monitoring, evaluation and networking at the organizational level.

The main goal of the organization is to empower people and transform society. It is to empower the powerless, Dalits, children, women, disabled and all who are deprived of a fuller life through integral development and structural change. Women and adolescents have utilized their collective power and capacities fruitfully to bring about an overall positive change in their situations. Active and constructive participation in local self-governance by the rural poor is one of the major interventions of the organization through which substantial changes have been brought in the lives of the poor.

# COADY

INTERNATIONAL INSTITUTE  
ST. FRANCIS XAVIER UNIVERSITY

Diploma in Development Leadership