



*My learning intention is to develop my leadership potentiality through communication skills while considering gender and cultural perceptions and understanding about development approaches.*

# Md. Manjur Hossain

*Executive director*

*Bangladesh Organization for Social Service (BOSS), Bangladesh*

In my role as executive director, I:

- Facilitate personnel, financial and program management.
- Initiate and facilitate policies, guidelines and manuals for organizational development such as bylaws, gender policy, human resource policy, complaint response manual, financial policy, etc.
- Develop/facilitate project proposals.
- Advocate with government, NGOs and the private sector to extend services and mobilize resources for the extreme poor.

Bangladesh Organization for Social Service (BOSS) is a non-profit private development organization established in 1992. A group of local youth and social workers of Pabna district took the initiative to undertake development activities for the rural poor.

Vision: Discrimination free society.

Mission: Creative transformation of society.

Objective: Capacity building of the poorest people for sustainable development.

# COADY

INTERNATIONAL INSTITUTE  
ST. FRANCIS XAVIER UNIVERSITY

Diploma in Development Leadership Class of 2015