

I chose the Coady
experience to broaden my
exposure to development
issues, ideas and
solutions and to help me
scheme and dream for
Zambia.

## Debbie Norman

Director

The Glassco Foundation, Canada

I have been a director since 1996 and co-run the foundation. I'm involved with donor relations, project development, sustainability and liaising with our implementing partners in Zambia. This is accomplished mostly in Canada and we also travel annually to Zambia for project celebrations, meetings, monitoring, and to work with our partners.

The foundation has a strategic focus working in Zambia with community development projects where we've been building schools, health clinics, drilling water wells, and supporting ongoing eye health projects. We have a deep love and appreciation for the people in the Southern Province and want to continue to work with them to strengthen their communities. We have built and support a wonderful orphanage in Lusaka. We also support a number of child-related projects in Canada.

