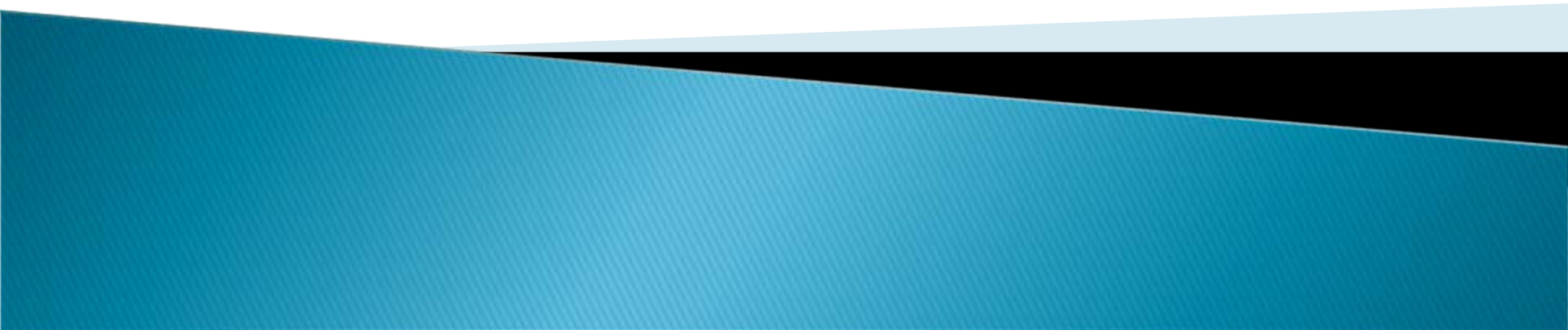


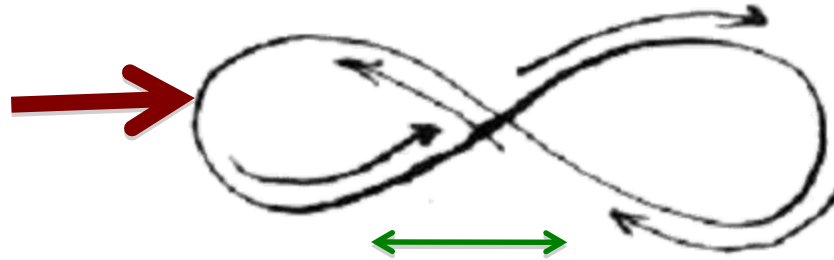
STRENGTHENING COMMUNITY CAPACITIES FOR ENGAGEMENT IN CBNRM

THE ED APPROACH



Endogenous Development as theory of change: from within & interface with outside

Indigenous/local
knowledge,
institutions,
resources,
worldviews



Appropriate
External
knowledge and
resources

Interface between
local and external

*Communities have
collective capacities
for ED, yet these are
being undermined*

*Role of External agencies is
to support communities to
strengthen their ED process
to reach their **vision of
success**: fully mature, strong,
self-reliant and resilient
community*

CIKOD
methodologies
for ED:
**Community
Organisational
Development**

Community Organizational Development

- ▶ A culturally sensitive approach to community mobilization
- ▶ A strategy for community engagement by which field workers, show respect and become aware of the cultural dynamics and norms of a community.

COMMUNITY ENTRY

- ✓ Preparation of the self
- ✓ Pre – reconnaissance visit
- ✓ Preparation of the community
- ✓ Entry tools e.g. Video, picture charts, leaflets, drama etc.

How do you prepare yourself?



How do you prepare the community?





DOS AND DONTs IN THE COMMUNITY

- ▶ Remove any preconceived ideas about outcomes
- ▶ Do not control the process (give your contact much room)
- ▶ Respect and recognise spirituality
- ▶ Consider what facilitates interaction among community people
- ▶ Do not insist on your wants – consider the community but keep your goals at heart

COD TOOLS

- CIRM** Community Institutional & Resource Mapping
- CVAP** Community Visioning & Action Planning
- COSA** Community Organisational Self Assessment
- CIS** Community Institutional Strengthening
- LeSA** Learning Sharing and Assessing

CIRM PROCESS



Community maps



Clear picture of a community



A cycle calendar

CVAP

Visioning & Dreaming

- Reflecting on where they are (current situation)
- How they want to be in some years to come (dream)
- Be innovative

Planning Stage

- Prioritize actions (from the dream)
- Plan on how best to use identified resources
- Fix time lines and assign roles
- Community sanctions
- Be innovative

POSSIBLE COSA QUESTIONS

- ▶ How have you carried out previous projects?
- ▶ What do you see as the key factors behind the success or failure of that project?
- ▶ What challenges did you face?
- ▶ Do you for see a problem in this new one?
- ▶ How will you propose we deal with it?
- ▶ What support is necessary
- ▶ Where can that support come from?

CIS COMMUNITY INSTITUTIONAL STRENGTHENING

- ▶ Addressing the capacity gaps identified
- ▶ Support and reviving dying institutions
- ▶ Technical training
- ▶ Facilitating coordination among community institutions
- ▶ Linking and connecting communities to appropriate external sources

Learning and Sharing Platforms



Queens interacting and learning at a traditional forum



Sharing process among the queens

M&E AND DOCUMENTATION

- ▶ **Qualitative** – oral testimonies, stories
- ▶ **Quantitative**–measuring change based on previous data and scoring (Tree Analogy) gathered – baseline studies
- ▶ **Visual** – videos, still pictures
- ▶ **Triangulation** by researcher