



“I came to Coady Institute to learn about asset-based community development, building resilient communities and to share with women from around the world. I am learning so much more than I expected about leadership, power and the theoretical underpinnings of sustainable change.”

Mary Humphreys

Chief executive officer

Raphael Centre, Grahamstown, South Africa

As CEO, I am responsible for the leadership and management of the organisation. Leadership has led to shifting the dominant paradigm of the organisation from needs-based to asset-based. This necessary change has brought life and power sharing with the community. Strategic thinking and development form a large part of my work. The management of staff and the facilitation of a participatory, inclusive work environment are also my domain. Resource mobilisation, communication and networking complete my key responsibilities.

Established in 1999 to provide services to people living with HIV, the Centre’s mandate has since broadened to incorporate wellness services for both HIV positive and negative people. Health is not just the absence of disease, but a state of complete physical, mental and social wellbeing. Therefore, our mission is to work with communities to build physical, mental and social health. Using asset-based principles, our vision is to see people believing in themselves, working together to create healthy, caring communities.

COADY

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