



Learning Organizations and Change

October 17 - November 2, 2018

Participants will explore how changes in structure, plans and actions can strengthen an organization's relevance to its community. Leaders practice the art of change by exploring mental models, personal mastery, shared vision, team learning and systems thinking, which create a vibrant culture of learning in any organization.

"My studies at Coady have not only increased my knowledge and skills in community development, but have changed my attitude and given me the skills essential for leadership."

Coady graduate

Learning Organizations and Change

Personal benefits

- Build self-mastery as the basis of leadership to facilitate others through change – addressing motivational impact, frustrations, and stress;
- Learn ‘how to learn’ collaboratively and help others learn in complex organizational situations;
- Identify strategies to alleviate barriers to learning within organizational structures and cultures.

Organizational benefits

- Build a framework for change based on the vision and values of the organization;
- Transform internal organizational strengths and assets for organizational renewal in three strategic areas: communication; support systems; and organizational cultures;
- Design dynamic organizational strategies for documenting and sharing organizational experience and knowledge (best practices, knowledge management);
- Integrate mainstreaming approaches to enhance organizational performance in areas of gender equality, HIV and AIDS, disability, human rights and the environment.

Who should take the Program?

This certificate is designed for development practitioners who are responsible for the continued excellence and relevance of their organizations. Presidents, founders, executive directors, program/project managers, directors, coordinators, team leaders, and internal change agents with other titles have found this course supportive in building collaborative learning cultures to better pursue their organizations’ missions.

Scholarships

Thanks to the generous financial support of Global Affairs Canada, as well as a number of individual and institutional donors, Coady International Institute is able to offer partial scholarships to most candidates accepted into the Institute’s education programs.

Please visit coady.stfx.ca to ensure you meet the deadlines.

How to apply

For information on scholarships, detailed admission requirements and how to apply, please visit: coady.stfx.ca/education/



Based at St. Francis Xavier University, Coady International Institute offers programs relevant for today’s community development practitioner and social change actor. The Institute is an educational organization dedicated to identifying, developing and disseminating knowledge on effective development practice. As a leader in the study and practice of community-based development, Coady Institute provides relevant programs that help others make a positive difference in their own communities.